

J-1 VISA WAIVER CONTRACT GUIDELINES

Valid contract of full-time employment from the time BCIS grants a waiver of the two-year home-country residency requirement.

- The contract must specify the service site where the J-1 physician specialist will provide services.
- The contract must be for at least 3 years, 40 hours per week, and must specify that the approved specialty services will be provided.
- Both the J-1 physician specialist and the employer must sign the contract.
- The contract may not include a Non-Compete Clause.
- The contract may only be terminated for cause and may not be terminated by mutual agreement.
- The J-1 physician specialist and the employer may not change, by contractual amendment or otherwise, the essential terms of the employment contract.
- Until the J-1 physician specialist completes the three-year commitment, the J-1 physician specialist must provide services:
 - At the service site specified in the employment contract,
 - To the patients specified in the employment contract, and
 - In the manner specified in the employment contract.